**Agile manifesto:**

* **adaptive** rather than **predictive**
* **people-oriented** rather than **process-oriented**

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| 1 | **Individuals** and **interactions** | over **processes** and **tools** |
| 2 | Working **Software** | over comprehensive **documentation** |
| 3 | **Customer** Collaboration | over **contract** negotiation |
| 4 | **Responding** to Change | over **following** a plan |

While there is value in the items on the right, we value the items on the left more.

1: team-based **approach** (team work); promote team-member **interaction**; focus on **team responsibility** is critical

2: working & finished product is essetial; might not have all functionality yet; product increment

3: promote and facilitates collaboration

4: Frequent plans improve the chances of success; help take decisions; create value and embrace change

**Agile Principle:**

1st: Our highest priority is to satisfy the customer through early and continuous delivery of valueable software.

2nd: Welcome changing requirements, even late in development. Agile processes change for the customer’s competitive advantage.

3rd: Deliver working software frequently, weeks or months, preference short timescale.

4th: Business and dev work together daily throughout the project.

5th: Build project around motivated individuals. Give them the environment and support there need, trust them to get the job done.

6th: face-to-face conversation

7th: working software is the primary measure of progress.

8th: sustainable development, constant pace.

9th: attention to excellence technical and good design enhances agility.

10th: Simplicity is essential 🡪 maximizing the amount of work not done

11th: the best emerge from self organizing teams

12th: team reflects on how to become more effective, then adjust its behaviors accordingly.